



ALL INDIA CANARA BANK RETIREES' FEDERATION (Regd.)
(Affiliated to All India Bank Retirees' Federation)
"A.K.Nayak Bhavan", 2nd Floor,
14, Second Line Beach, Chennai – 600001.

Chairman

A.K.Bansal

President

V.K.M.Varma

Vice President

A.N.Balasubramanian
T.T.Raman
Y.V.Subba Rao
M.C.Katiyar

General Secretary

S.V.Srinivasan

Joint Genl Secretary

K.R.Manohar

Secretary

K.Shanmugam
M.Krishnappa
M.Balasubramanian
B.S.Joshi
M.K.Saha
K.P.Prasad
Anil Sood

Organising Secretary

C.R.Venkateswaran
R.Sudalaimuthu
M.Venugopalan
A.P.Raveendranath
S.Madusoodananpillai
P.Giridharan
B.Venkatrao
B.S.A.Rao
S.K.Madan

Treasurer

A.B.Kasturirangan

Assistant Treasurer

P.Dhanaram

Our Ref: 52:2014

September 17, 2014

To: All Affiliates, Office Bearers & Central Committee Members

Dear Sir/Madam,

24th Conference of CBEU

Canara Bank Employees' Union (Regd.) affiliated to AIBEA held its 24th Conference on September 11-13, 2014 at Indira Gandhi Pratishthan, Vibhuti Khand, Gomti Nagar, Lucknow and we are happy to inform that the following principal Office Bearers, besides other Office Bearers & Central Committee Members, have been unanimously elected as follows:

1. Sri G.V.Sambasiva Rao (A.P.)	..	President
2. Sri Ajay Manjrekar (Karnataka)	..	General Secretary
3. Sri Dr.V.K.Singh(Uttar Pradesh)	..	Joint General Secretary
4. Sri C.S.Venugopal (Tamil Nadu)	..	Deputy General Secretary
5. Sri S.Ramakrishnan (Kerala)	..	Deputy General Secretary
6. Sri Sreebash Datta (West Bengal)	..	Deputy General Secretary
7. Sri Anirudh Kumar (Bihar)	..	Deputy General Secretary
8. Smt. Anoop Mathur (New Delhi)	..	Deputy General Secretary
9. Sri K.Srikrishna (Tamil Nadu)	..	Treasurer

In the General Secretary's Report unanimously adopted by the Delegates of the Conference, Paras 398 to 402 deal with our Federation and a Resolution on "Retirees and their Issues" was passed unanimously. For your information, the same is extracted and furnished hereunder:

Para 398: *The introduction of Pension Scheme in Banks acted as a catalyst for bank retirees to organize. In earlier times, our connection with the institution would have been severed with the payment of our retiral benefits like PF and Gratuity. The Pension Scheme brought about a change in ties with the employer and ensured continuation of the relation even beyond life time to Family Pension.*

Para 399: *AIBEA has been extending whole hearted support to All India Bank Retirees' Federation (AIBRF), which has now emerged as the largest independent body of Bank Retirees all over the country. Several Bank level retirees federation and associations are affiliated to this apex Federation.*

Para 400: *Retirees of our bank too are now well organized under the All India Canara Bank Retirees' Federation (Affiliated to AIBRF) with Com. A.K. Bansal as Chairman, Com.V.K.M Varma as President and Com. S.V.Srinivasan as General Secretary. Several State level and regional level*

Retirees' Associations are affiliated to this Federation. Many of the erstwhile functionaries of CBEU and CBOU are now actively associated with this Organisation of the retirees. It is a fact that several retirees/family pensioners are yet to come under the umbrella of the Organisation. Our State Committees have to play a vital role in organizing the retirees in their respective states and bringing them under the banner of AICBRF.

Para 401: *The AICBRF is an all cadre organisation of the retirees and the family pensioners. Of late, it has come to our notice that certain attempts are being made to float cadre wise organisation of retirees. It is our considered view that the problems of the retirees are common, irrespective of the designation at the time of demitting office. Hence we have to educate the retirees in this aspect and thwart attempts at dividing them on false premises.*

Para 402: *With our active intervention, the Bank has provided a forum to the AICBRF to discuss the issues concerning the retirees at Head Office level and this forum meets periodically.”*

RESOLUTION ON RETIREES AND THEIR ISSUES:

“Retirees are not outsiders. They have done a signal role in moulding the Bank. They are the partners in the growth of the Bank. Our retirees hold unbounded love and affection to the Bank.

With the introduction of pension in the banking industry in 1993, the relationship of the Retirees with the Bank had become relevant and need based. The IX bipartite settlement and the one more option for pension settlement had revived relationship of the opting Retirees with the bank.

Retirees have become a segment to be cared and nursed. Their issues and needs are to be well addressed to. A majority of them are senior citizens who had given their best to the Bank. Their voices, though feeble and subdued should be heard properly by the Bank. An organization for the pensioners alone would serve their cause better. Accordingly in our Bank the All India Canara Bank Retirees' Federation (AICBRF) was formed on 20th December 2009 at Chennai. This is an umbrella organisation for retirees of our Bank encompassing all cadres of retirees. Our former Assistant Secretary Com S.V.Srinivasan had been elected as the General Secretary of the AICBRF which is affiliated to All India Bank Retirees' Federation (AIBRF) at the national level.

The swelling rank of retirees is assuming substantial proposition becoming a force to reckon with. The provision of pension alone will not serve the Retirees. Worldwide, the Retirees are provided with other benefits, more importantly the medical benefits by the Institution. Their interest is bounded with the interest of the serving employees. Their case needs to be taken not only by themselves but also by the Unions of serving employees.

The Union is well aware that today's extended benefit to retirees would automatically come to tomorrow's retirees – namely the serving employees of today. It is in enlightened self interest. We as an organisation must approach the demands of the Retirees and nurse them and secure benefits to them with care and concern.

Retirees face many issues. Issues like reimbursement of hospitalization and medical expenses under a scheme to be evolved by the Bank, uniform D A Scheme, LFC for retirees etc are relevant and meaningful to the retirees. Pension updation and family pension is the foremost issue that vexes the mind of Retirees.

Basically there is no conflict of interest between the serving and retired employees. Each segment has got a distinct role and there is no case for any contradiction between the two.

As an organisation we are committed to the interest of the Retirees. We intend to foster AICBRF and the causes espoused by it. We would be delighted to see that this organization of Retirees in our Bank grows.

The 24th Conference of Canara Bank Employees' Union being held at Lucknow from 11th September 2014 to 13th September 2014 reassures the retirees that the Union would play its due role in espousing the cause of the retirees and their legitimate demands. We call upon all the Retirees of our Bank irrespective of designation or cadre to join AICBRF."

From our Federation, Chairman Sri A.K.Bansal, President Sri V.K.M.Varma and General Secretary Sri S.V.Srinivasan attended the Conference as invitees. In his address , the General Secretary of our Federation acknowledged the efforts of CBEU in advancing the cause of the retired employees in our Bank and fervently appealed to the delegates from across the country to extend their helping hand in enlisting more and more membership for our Federation from the retiring employees.

The resolution passed in the 24th Conference of CBEU provides comfort to the retired employees of our Bank for their well-being.

With greetings,

Yours Sincerely,



(S.V.Srinivasan)
General Secretary